

Highlights of the new Powered Industrial Truck Operator Standard

## OSHA issues new forklift training requirements

The following is a quick primer on the new OSHA Powered Industrial Truck Operator Standard, also known as the new forklift training requirements:

### Effective dates

The new standard took effect March 1, 1999. The training and evaluation of employees who are hired before Dec. 1, 1999, must be completed by Dec. 1, 1999. For employees hired after Dec. 1, 1999, their training and evaluation must be completed before assignment to operate a powered industrial truck.

### Operator selection

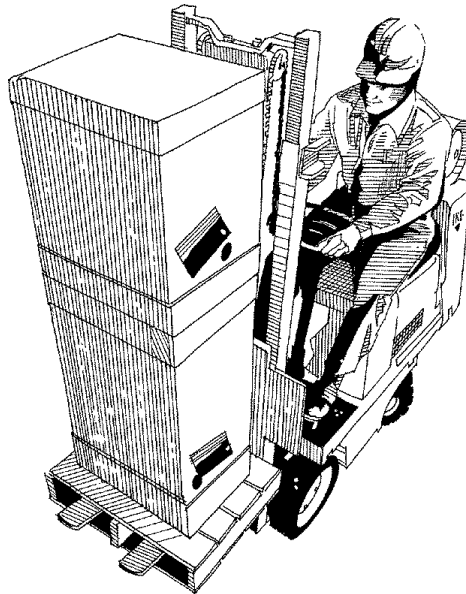
The employer must ensure the employee is competent to operate a powered industrial truck, as demonstrated by successful completion of a training program and evaluation.

### Training implementation

The training shall include formal instruction (for example, lecture, discussion, interactive computer learning, videotape or written material), practical training (demonstrations performed by the trainer and exercises performed by the trainee) and evaluation of the operator's performance in the workplace.

### Periodic evaluation and refresher training

Sufficient evaluation and refresher training must be conducted to enable the employee to retain and use the knowl-



edge and skills needed to safely operate the powered industrial truck.

An evaluation of each operator's performance must be conducted at least every three years. Refresher training is required if any of the following takes place:

- The operator is involved in an accident or near-miss incident.
- The operator has been observed operating the vehicle in an unsafe manner.
- The operator has been deter-

mined in an evaluation to need additional training.

■ There are changes in the workplace that could affect safe operation of the truck.

■ The operator is assigned to a different type of truck.

### Avoiding duplicate training

An employee who has received training and been found by an evaluation to be competent to safely perform the duties of an operator does not have to be retrained at specific intervals. However, all new operators must have their performance evaluated.

### Certification

The employer must certify that the training and evaluation have been done.

### For more information

For assistance regarding this standard, please contact:

Jack Scarborough  
NATLSCO Loss Control Services  
Phone: 800-323-9585  
Fax: 847-320-5460  
E-mail: [jscarbor@kemperinsurance.com](mailto:jscarbor@kemperinsurance.com)

Source: [www.osha.gov](http://www.osha.gov)

The employer must certify that the training and evaluation have been done.

## Inside:

Controversial ergonomics standard .....	2
Certificates of insurance are a must .....	2
Last year's most frequent OSHA violations .....	3
Omega fire-sprinkler recall .....	3
New exposure limits for foam manufacturers .....	3
The new NATLSCOPE newsletter .....	4

# OSHA releases controversial ergonomics draft

**O**SHA recently released an Ergonomics Program Standard draft on Feb. 19. The controversial standard is available in its entirety on the Web at [www.osha-slc.gov/SLTC/ergonomics/ergogreg.html](http://www.osha-slc.gov/SLTC/ergonomics/ergogreg.html).

The draft is a standard that requires six basic elements:

- Management leadership and employee participation
- Hazard identification and information
- Job hazard analysis and control

Several members of Congress are also proposing legislation to prevent final release of the draft standard.

- Training
- Medical management
- Program evaluation

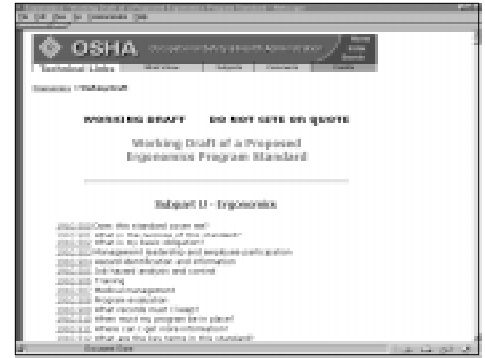
These elements are further outlined and defined on the OSHA Web site.

Several parties have issued statements criticizing the draft standard, including:

- ◆ The Risk and Insurance Management Society
- ◆ U.S. Chamber of Commerce
- ◆ National Association of Independent Insurers
- ◆ Cass Ballenger, chair of the House Education and the Workforce Subcommittee on Workforce Protections
- ◆ Alliance of American Insurers

The criticism stems from required medical-management components that would mandate workers' compensation changes. Those components would also establish health-care protocol beyond the employers' control.

Several members of Congress are also proposing legislation to prevent final release of the draft standard.



The entire Ergonomics Program Standard draft is available on the Web at: [www.osha-slc.gov/SLTC/ergonomics/ergogreg.html](http://www.osha-slc.gov/SLTC/ergonomics/ergogreg.html).

For further information or assistance regarding this draft standard, please contact:

**Ellen Meyer**  
**NATLSOCO Loss Control Services**  
**Phone: 800-323-9585**  
**Fax 847-320-5460**  
**E-mail: [emeyer@kemperinsurance.com](mailto:emeyer@kemperinsurance.com)**

## Obtaining current certificates of insurance is a must when dealing with contractors

*Failure to request this form could be costly to your company*

**R**emember to obtain current certificates of insurance from contractors. There are significant dollars at risk if you fail to execute this process, as illustrated by this recent example:

A large sign and billboard manufacturer utilizes subcontractors to erect the signs and billboards and to perform maintenance.

Their policy was to hire only subcontractors with insurance (workers' compensation and general liability) in force.

A subcontractor's employee fell while painting a billboard and sustained multiple injuries. The sign and billboard manufacturer is currently being held liable because:

- The subcontractor was found not to carry current workers' compensation insurance.
- The manufacturer did not obtain evidence of current insurance from the

subcontractor, whose coverage had lapsed without replacement.

Other large losses have resulted from failure to:

- ◆ Obtain current certificates of insurance.
- ◆ Assure adequate limits.
- ◆ Obtain hold-harmless agreements and additional insured status when appropriate.

A policy of obtaining certificates of insurance isn't enough in many cases. You should ensure that your company is properly managing this effort by eliminating the deficiencies described above.

For further information or assistance regarding this issue, please contact:

**Troy Bickerstaff**  
**NATLSOCO Loss Control Services**  
**Phone: 800-323-9585**  
**Fax 972-364-5102**  
**E-mail: [tbickers@kemperinsurance.com](mailto:tbickers@kemperinsurance.com)**

Safety milestone

Congratulations to Basic American Foods in Blackfoot, Idaho, for completing 3.5 million work hours without a disabling injury!

**NATLSCOPE**

*NATLSCOPE* is published quarterly for customers of NATLSOCO Loss Control Services.

**Editor: Anthony Zoia**  
**E-mail: [azoia@kemperinsurance.com](mailto:azoia@kemperinsurance.com)**  
**Phone: 800-323-9585**

© 1999 NATLSOCO  
**Loss Control Services**  
 1 Kemper Drive  
 Long Grove, IL 60049

Proudly printed on recycled paper

## Most frequently cited OSHA violations (fiscal 1998)

Standard Section 29 CFR	Standard	Subject	No. of Alleged Violations
1910.1200(e)(1)	HazCom/General Industry	Written Program	2,288
1926.501(b)(1)	Fall Protection	Unprotected Sides and Edges	1,675
1910.212(a)(1)	Machine Guarding	Guarding Methods	1,378
1910.100(a)	Head Protection	Protective Helmets	1,211
1910.1200(h)	HazCom/General Industry	Information, Training	1,202
1926.451(g)(1)	Scaffolds	Fall Protection	1,104
1926.652(a)(1)	Excavations	Protective Systems	1,039
1904.2(a)	Recordkeeping	OSHA Log	1,008
1926.21(b)(2)	Safety Training	Worker Instruction	929
Section 5(a)(1)	General Duty Clause	Safe and Healthful Conditions	882
1926.451(e)(1)	Scaffolds	Platform Access	873
1910.151(c)	Medical Services/First Aid	Drenching Facilities	871
1910.215(b)(9)	Abrasive Wheel Machinery	Guard Adjustment	800
1910.212(a)(3)(ii)	Machine Guarding	Point of Operation	771
1910.23(c)(1)	Guarding Floor/Wall Openings	Standard Railing	758
1910.147(c)(1)	Lockout/Tagout	Energy Control Program	741
1910.1200(g)(1)	HazCom/General Industry	Safety Data Sheets	693
1926.20(b)(2)	Accident Prevention Programs	Inspection by Competent Person	667
1910.1200(h)(1)	HazCom/General Industry	Information, Training	663
1910.1200(f)(5)(i)	HazCom/General Industry	Container Labeling/Identity	649
1926.451(b)(1)	Scaffolds	Platform Construction	649
1910.147(c)(4)(i)	Lockout/Tagout	Energy Control Procedure	645
1910.219(d)(1)	Power-Transmission Belts	Pulley Guarding	642
1910.305(b)(1)	Wiring Methods	Cabinet Boxes	623
1926.503(a)(1)	Fall Protection	Training Program	612
1926.1053(b)(1)	Ladders	Portable Ladder Use	612

Source: The Occupational Safety and Health Administration. For further information or assistance regarding this topic, please contact Tony Zoia, NATLScope Loss Control Services, phone: 800-323-9585, fax: 847-320-5460, e-mail: azoia@kemperinsurance.com.

## Omega fire sprinklers are recalled, free replacements are available

Central Sprinkler Corporation and the U.S. Consumer Product Safety Commission (CPSC) have announced a recall of all Omega fire sprinklers.

According to the CPSC, these sprinklers are defective and may fail in a fire. Omega fire sprinklers have generally been used in low-hazard occupancies, such as office buildings, hotels and habitational/residential properties.

This recall applies to all Omegas, regardless of the building occupancy and the type of piping installation. The Underwriters Laboratories' (UL) listing of these sprinklers has also been withdrawn.

Central Sprinkler is offering free replacement with UL listed Quick Re-

sponse GB sprinklers. To participate in the recall, owners must complete a Proof of Claim and Waiver and Release of Claims Form and return these forms to Central by Aug. 1, 1999.

Contact the Omega Sprinkler Recall Hotline at 800-896-5685 for forms or additional information on identification of Omega fire sprinklers.

For further information or assistance regarding this issue, please contact:

**Steve Hoover**

**NATLScope Loss Control Services**

**Phone: 800-323-9585**

**Fax: 847-320-4271**

**E-mail: shoover@kemperinsurance.com**

## October 10 is key date for foam manufacturers

According to OSHA 1910.1052 (methylene chloride), Oct. 10 is the amended start date for polyurethane foam manufacturers that have at least 20 employees.

These employers are required to have engineering controls implemented to achieve the 8-hour Time Weighted Average (TWA) Permissible Exposure Limit (PEL) of 25 parts per million (ppm) and Short Term Exposure Limit (STEL) of 125 ppm. Respirators shall achieve 8-hour TWA PEL.

For further information or assistance regarding this standard, please contact:

**Jeff Milosch**

**NATLScope Loss Control Services**

**Phone: 800-323-9585, Fax: 847-320-7183**

**E-mail: jmilosch@kemperinsurance.com**

# Welcome to the 1st issue of the NATLSCOPE newsletter

*For your convenience, publication will be available in several different formats*

**W**e hope you found this newsletter both useful and informative. NATLSCO strives to provide pertinent loss control information to assist with the continued success of your business.

This quarterly publication is designed to keep you in touch with current safety and health issues.

In the future, you can expect more of these concise articles on a broad array of loss control topics, including technical and regulatory updates on:

- Safety
- Industrial Hygiene
- Fleet
- Property
- Ergonomics
- Occupational Health
- Construction
- Liability

**Web version is available**

NATLSCOPE is also available

through our Web site: [www.natlsco.com](http://www.natlsco.com). Our intent is to electronically deliver this newsletter to the greatest possible number of customers. You can read it online using your Web browser, download a “.PDF” file (for viewing in Adobe Acrobat Reader), print it or even receive an e-mail copy.

Best of all, there is no charge for readers to access the newsletter through any of these electronic formats.

**Printed copies are limited**

We understand that some customers may not have the capability to access or receive electronic media, so a limited number of hard copies will be made available for each issue.

A complimentary hard copy of NATLSCOPE will only be available to those Kemper policyholders and NATLSCO clients who specifically request it.

Due to increasing printing and post-

age costs, additional copies will be made available for a nominal charge (see fee schedule below).

Subscriptions will be available to other customers based on the fee schedule below:

<b>Hard Copies</b>	<b>Annual Cost (4 issues)</b>
1 .....	\$20
2-10 .....	\$20 for 1st copy + \$5 ea. add.
11-50 .....	\$20 for 1st copy + \$3.50 ea. add.
50+ .....	\$20 for 1st copy + \$2 ea. add.

For orders or assistance regarding NATLSCOPE, please feel free to contact:

**Wanda Marshall**  
**NATLSCO Loss Control Services**  
**Phone: 800-323-9585**  
**Fax: 847-320-5460**  
**E-mail: [wmarshall@kemperinsurance.com](mailto:wmarshall@kemperinsurance.com)**

## NATLSCOPE

**NATLSCO Loss Control Services**  
 One Kemper Drive  
 Long Grove, IL 60049

BULK RATE  
 U.S. POSTAGE  
**PAID**  
 Lake Zurich, IL  
 PERMIT NO. 57